

A BILL

FOR

AN ACT TO AMEND THE LABOUR ACT TO MAKE FURTHER PROVISIONS FOR THE COMPULSORY REGISTRATION OF ALL FOREIGN EMPLOYERS OF LABOUR IN NIGERIA BY THE MINISTRY AND FOR RELATED MATTERS

Sponsored by Hon. Femi Gbajabamila

[] Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

- 1 1. The Labour Act (herein referred to as 'the Principal Act' is
2 amended as set out hereunder.
- 3 2. Section 69 of the Principal Act is amended by creating a new
4 section 69 as follows:
5 "Section 69. Registration of Foreign employers of labour.
6 (1) Subject to the provisions of section 68 this act, the Minister
7 shall make regulations for the registration of foreign employers and such
8 regulations made under this section shall:
9 (a) provide for the compulsory and free registration of all foreign
10 employers of labour and the mode of registration shall be prescribed in the
11 regulations
12 (b) prescribe the manner of, and conditions for registration and the
13 person by whom and the manner in which the register is to be maintained.
14 (c) prescribe the circumstances in which employers may be struck
15 off the register;
16 (d) prohibit the employment of any person whether Nigeria
17 nationals or nationals of any other country by unregistered employers.
18 (e) provide for the compulsory and routine inspection of employers
19 to ensure compliance with the provisions of this act and such other laws
20 protecting the welfare of Nigerian workers and have the reports of every

1 inspection delivered to the Minister with 14 days of completion of the
2 inspection.

3 (f) provide for compulsory and quarterly submission of report of
4 activities and level of compliance to the Minister.

5 (g) contain such incidental or related provisions as the Minister may
6 think necessary or expedient; and

7 (h) impose penalties for contraventions of the regulations of the
8 regulations not exceeding a fine of N500,000n or imprisonment for a term of
9 two years or both.

10 (2) The provision in respect of registration (not penalties) shall not
11 apply to a foreign owned factory already registered under the Factories Act
12 provided that such factory shall comply with the provisions under this section.”

13 3. The existing sections 69 to 92 of the Principal Act is amended by
14 renumbering the sections to read sections 70 to 93.

15 4. This Bill may be cited as the Labour Act (Amendment) Bill, 2019.

Citation

EXPLANATORY MEMORANDUM

This Bill seeks to amend the Labour Act to make provisions for the registration of all foreign employers of Labour in Nigeria with a view to further protecting the interests of Nigerian workers.